

## BROAD-BASED BEE VERIFICATION CERTIFICATE

*We Certify that*  
***Vox Telecommunications (Pty) Ltd***

*Refer to Annexure A for List of Consolidated Entities*  
*Company Address: Rutherford Estate, 1 Scott Street, Waverley, 2090*  
*Registration Number: 2011/000797/07. VAT Number: 4680257989*

*Has been verified for compliance with B-BBEE Amendment Act of 2013 and the ICT Sector Code 40407 of 7 November 2016 and has achieved the following:*

### BEE RATING

***Level Four (4) Contributor***  
*(Generic Scorecard)*

**BEE PROCUREMENT RECOGNITION LEVEL**  
***100%***

Analysis	Score	Element	Results
Black Ownership	33.79%	Ownership	25.00
Black Woman Ownership	14.56%	Management Control	10.52
Black Designated Group	13.17%	Skills Development	13.39
Black Youth	9.64%	Enterprise & Supplier Development	40.25
Black Disabled	0.03%	Socio-Economic Development	12.00
Black Unemployed	0.50%	<b>Total</b>	<b>101.16</b>
Black People Living in Rural Areas	3.21%	Y.E.S. Initiative Implemented	No
Black Military Veterans	0.00%	Y.E.S. Target Achieved	N/A
Black New Entrants	18.48%	Number of Levels Promoted	N/A
Exclusion Principle Applied	No	Certificate Number	HR_GEN_4106_25
Modified Flow Through Principle	Yes	Version Number	1.0
Empowering Supplier	Yes	Issue Date	11 December 2025
Discounting Applied	No	Expiry Date	10 December 2026
Financial Period Reviewed	01 September 2024 – 31 August 2025	Revision Date	N/A



Verification Manager  
Douglas Lawson  
Honeycomb BEE Ratings

